



RETAINED RECRUITING SERVICES

Judith Cushman & Associates fills positions nationwide including Vice Presidents, Chief Communications Officers and Executive Directors in corporate and professional settings as well as Director and Manager level professionals.

In addition, JC&A recruits the following functions:

- Corporate Communications
- Public & Media Relations, Analyst & Investor Relations
- Public Affairs
- Internal Communications
- Branding, Marketing/Marcom
- Senior Vice Presidents
- Agency Presidents

JC&A facilitates, manages and expedites the process, enabling the organization to make the best selection, saving time and adding value throughout the course of the search. Success is achieved by setting clear objectives for the position, spelling out essential and desirable candidate specifications and evaluating cultural fit.

Our track record is 100%;

JC&A has fulfilled every contract that has been awarded to the firm.

Judith Cushman & Associates

15600 NE 8th St, Ste B1, PMB 178
Bellevue, WA 98008
jcushman@jc-a.com

Phone: (425) 392-8660
Fax: (425) 391-9190
[http:// www.jc-a.com](http://www.jc-a.com)